

Personal Details:

Gender: Male
D.O.B.: December 15, 1976
Nationality: Malaysian
Passport No.: A 16087217



Educational Qualification:

1. *Doctor of Philosophy (Ph.D.)* in Education, Vinayaka Missions University, Salem, Tamil Nadu, India, June 2007 - to date (to be completed by May 2009).
Dissertation Title: "Teacher efficacy: A school improvement model through pedagogic and supervisory development"
2. *Doctor of Philosophy (Ph.D.)* in Applied Psychology; The Open International University for Complementary Medicines (OIUCM); Deemed University – Charter of Medicina Alternativa (Alma Ata Declaration 1962), Colombo, Sri Lanka; 2002; Dissertation Title: "A Bi-Contingent Model of Mental Health: An Inquiry into the Manifest and Latent Relationship of Attitude and Achievement Motivation."
3. *Master of Arts (M.A.)* in Education; Andrews University, Michigan, U.S.A.; 2000.
4. *Master of Science (M.S.)* in Counseling & Psychotherapy; Institute for Psychotherapy & Management Sciences (affiliated to the Open International University), Mumbai, India; 2003.
5. *Post Graduate Diploma in Counseling & Guidance, P.G.D.C.G.*; Central Institute of Management, Ambala City, India; 2001.
6. *Bachelor of Liberal Arts (B.L.A.)* in Psychology; Spicer Memorial College, Pune, India; 1998.
7. *Diploma in Article Writing (Dip. Art. Wrtg.)*; The British Institutes, Mumbai, India; 2003.
8. *Higher Secondary Certificate (GCE O Level)*; Klang High School, Selangor, Malaysia; 1993.
9. *Lower Cambridge Certificate*; Klang High School, Selangor, Malaysia; 1991.

Research Experience (1999 – to date):

1. A Bi-Contingent Model of Mental Health: An Inquiry into the Manifest and Latent Relationship of Attitude and Achievement Motivation (Ph.D. Dissertation; 2002).
2. The Influence of Students' Opinion of Their Class Teacher's Behavior on the Personal Growth of Twelfth Standard Students of Two Selected Schools in Pune City (Master's Thesis; 1999).
3. Descriptive Study of the Teaching Strategies Used By the UKG Teachers in Vikhe Patil Memorial School, Pune.
4. Causes of Stress and the Techniques Used to Manage it By Science Teachers of Selected English High Schools in Pune.

5. Identification of Problems Faced by Students of 10th Standard in Acquiring English Speaking Skills in Selected Schools of Seoul, Korea.
6. The Influence of Emotion (Affect) On Cognition: With Special Emphasis On The English Language Reading Comprehension Skills.
7. Identification of De-motivators Affecting Student Performance (Jan 2004 – Sept 2004).
8. Correlation between Cognitive Styles and Emotional Maturity of Standard VII Students of Spicer Higher Secondary School (2004).
9. Marriage & Family Counseling: A Biblical Approach (2004).
10. The Effects of Financial Literacy & Habits on Psychological Well-Being (Mental Health): A Correlational Study (2003 – to date)
11. Identification of Factors Responsible for Disruptive Behaviors in the Classroom: Case Studies of Early Teens Studying at Ekamai International School, Bangkok, Thailand" (2005)
12. The Effects of Values Education on Students' Internalization of the Principle of Love (Sept. 2004 – May 2005)
13. Correlates of Self-esteem: Self-centeredness and Others-centeredness (August 2005 – December 2005)
14. The Effects of Engaging Teaching Strategies on Learning And Classroom Behavior of Middle School Students (August 2006 – to date)
15. Communication Patterns between Parents and Children: The Role of Culture (August 2006 – to date)
16. Teacher efficacy: School improvement model through pedagogic and supervisory development (April 2007 – to date)

Supervision of Research – Qualitative and Quantitative (Graduate School of Psychology, Assumption University, & St. Theresa INTI College, Thailand):

1. Life Experiences of a Street Flower Seller: A Biographical Study (2006)
2. Human Values Integrated Instruction Model (2006)
3. The Relationship between Self-efficacy, Perceived Work Motivation, and Occupational Stress Level (2007)
4. The Study of Attitudes of Visually Impaired People toward Living in Society (2007)
5. Conformity and Creativity (2007)
6. Smoking and Depression (2007 – to date)
7. Parental Expectation and Educational Performance (2007)
8. Third Culture Children's Adjustment and Related Issues (2007)
9. Psychological Profile of Successful and Unsuccessful Athletes (2007)
10. Perception of Students and Parents toward Homework (2007)
11. Students' Perception toward Teacher Leadership Styles and Their Preference for Study Methods (2008)
12. Intrinsic Academic Motivation, Reading and Language Proficiency – The Implementation of Fast ForWord Program, Pre-Post Test Quasi-Experimental Study (2008).
13. Giving for Charity (frequency and Amount) in relation to Altruism and Personal Assertiveness (2008).
14. Positive/Negative Affect and Coping Strategies (2008).

15. Predictors of General Job Satisfaction (2008).
16. Online Social Network (number of friends and frequency of usage), Loneliness, Liking People, and Life Satisfaction (2008).
17. Reading Comprehension, before and after the Implementation of Fast ForWord Language Intervention Program (2008).
18. Attitude toward Gambling, Materialism and Religiosity among Policemen in Bangkok (2008).
19. Strengths, virtues, and character mapping among secondary students (2009).
20. English language anxiety, general self-efficacy, and performance in the English Language (2009).
21. Parental aspiration and expectation and students' academic achievement (2009)

Publishing Experience:

Books:

1. Krishnan, E. R. (2006). How to become a caring teacher: A daily guide for highly affective teaching. Bloemfontein, SA: McEthan Publishers.
2. Krishnan, E. R. (2006). Engaging teaching methods. Bloemfontein, SA: McEthan Publishers.
3. Krishnan, E. R. (2007). Secrets of an 'A' student: Action-principles for achieving the best at school/college/university. Bloemfontein, SA: McEthan Publishers.
4. Krishnan, E. R. (2007). It takes a Learner to Teach a Learner. Bloemfontein, SA: McEthan Publishers.

Articles in Journals (Refereed & Non-refereed):

1. "Welcome Freshers...!" - The Educational Spectrum, Volume 4, Issue 1; Sept, 1999; Graduate School of Education, Spicer Memorial College.
2. "Graduate Week '99" - The Educational Spectrum, Volume 4, Issue 2; March 2000; Graduate School of Education, Spicer Memorial College.
3. *Physical Aspects of Personality Development*, a Paper Published for the SEAMEO-UNESCO International Education Congress and Expo, Bangkok, May 2004, <http://www.seameo-unesco.org/index.php?page=paper>
4. *Grooming the "Whole" Child: Simple Strategies for Teachers*, a Paper Published for the International Conference on "Managing Teacher Education for Excellence" by the Faculty of Education, Chulalongkorn University, July 2004.
5. *Learning through "chaos"* – article published in *The Scriptor* (A Journal of the English Department, Mission College); Vol. 6 May 2005; Also published in *The Journal of Science, Hanoi University of Education*; Vol. 6, 2004.
6. *Revisiting Values Education: The Experience of Mission College*, article published in *The Scriptor* (A Journal of the English Department, Mission College); Vol. 7 May 2006.
7. *Transfer of Learning: Where Have We Failed?* article published in the International Forum (Info) – Journal published by the School of Graduate Studies, AIIAS, Philippines, ISSN: 0119-2000, Volume 7, Number 2, October 2004

8. *Why Emotion Cannot be Separated from Learning* – article published in *The Scriptor* (A Refereed Journal of the English Department, Mission College); Vol. 8 May 2007.
9. *Pushing vs. Nurturing Children* – article published in the *Bangkok Post (Learning Post)*, May 22, 2007.
(<http://www.bangkokpost.net/education/site2007/cvmy2207.htm>)
10. *Rebuilding Self-esteem* – article published in the *Bangkok Post (Learning Post)*, June 26, 2007. (<http://bangkokpost.net/education/site2007/cvjn2607.htm>)
11. *Lack of motivation or just lack of interest* - article published in the *Bangkok Post (Learning Post)*, July 24, 2007.
(<http://www.bangkokpost.net/education/site2007/cvjl2407.htm>)
12. *Choosing the right preschool* – interview materials published in the *Bangkok Post (Learning Post)*, August 28, 2007.
(<http://bangkokpost.net/education/site2007/cvau2807.htm>)
13. *Harnessing Emotion to Boost Learning* – article published in the *Bangkok Post (Learning Post)*, October 2, 2007.
(<http://www.bangkokpost.net/education/site2007/cvoc0207.htm>)
14. *Student-Centered Teaching* – article published in the *Bangkok Post (Learning Post)*, January 1, 2008.
(http://www.bangkokpost.com/010108_Learningpost/01Jan2008_lern30.php)
15. *Why Do I Have to Learn This? Providing Meaningful Education*, article published in *The Scriptor* (A Journal of the English Department, Mission College); Vol. 9 May 2008.
16. *Making Education Meaningful* – article published in the *Education* section of the *Bangkok Post*, July 15, 2008.
(http://www.bangkokpost.com/150708_Learningpost/15Jul2008_lern001.php)
17. *Encourage Teachers to Grow* – article published in the *Education* section of the *Bangkok Post*, August 19, 2008.
(http://www.bangkokpost.com/190808_Learningpost/19Aug2008_lern70.php)
18. *Motivate learners with Education Success Stories* – article published in the *Education* section of the *Bangkok Post*, August 26, 2008.
(http://www.bangkokpost.com/260808_Learningpost/26Aug2008_lern005.php)
19. *Connect before you correct* – article published in the *Education* section of the *Bangkok Post*, September 2, 2008.
(http://www.bangkokpost.com/020908_Learningpost/02Sep2008_lern75.php)
20. *Understanding students* – article published in the *Education* section of the *Bangkok Post*, September 9, 2008.
(http://www.bangkokpost.com/090908_Learningpost/09Sep2008_lern73.php)
21. *Learn for the sake of learning* – article published in the *Education* section of the *Bangkok Post*, September 16, 2008.
(http://www.bangkokpost.com/160908_Learningpost/16Sep2008_lern003.php)
22. *Teaching mixed-ability classes* – article published in the *Education* section of the *Bangkok Post*, September 23, 2008.
(http://www.bangkokpost.com/230908_Learningpost/23Sep2008_lern65.php)
23. *Cooperative vs. Collective learning* – article published in the *Education* section of the *Bangkok Post*, September 30, 2008.
(http://www.bangkokpost.com/300908_Learningpost/30Sep2008_lern75.php)

24. *Fixes that last* – article published in the *Education* section of the *Bangkok Post*, Oct 7, 2008.
(http://www.bangkokpost.com/071008_Learningpost/07Oct2008_lern77.php)
25. *Control and learning* – article published in the *Education* section of the *Bangkok Post*, Oct 14, 2008.
(http://www.bangkokpost.com/141008_Learningpost/14Oct2008_lern69.php).
26. *Feedback that counts* – article published in the *Education* section of the *Bangkok Post*, Oct 21, 2008.
(http://www.bangkokpost.com/211008_Learningpost/21Oct2008_lern68.php).
27. *Assessing student learning* – article published in the *Education* section of the *Bangkok Post*, Oct 28, 2008.
(http://www.bangkokpost.com/281008_Learningpost/28Oct2008_lern66.php)
28. *Teacher efficacy redux* – article published in the *Education* section of the *Bangkok Post*, Nov 4, 2008.
(http://www.bangkokpost.com/041108_Learningpost/04Nov2008_lern67.php)
29. *Quality over quantity* – article published in the *Education* section of the *Bangkok Post*, Nov 11, 2008.
(http://www.bangkokpost.com/111108_Learningpost/11Nov2008_lern67.php)
30. *Helping helps learning* – article published in the *Education* section of the *Bangkok Post*, Nov 18, 2008.
(http://www.bangkokpost.com/181108_Learningpost/18Nov2008_lern75.php).
31. *Communicate, communicate, communicate!* - article published in the *Education* section of the *Bangkok Post*, Nov 25, 2008.
(http://www.bangkokpost.com/251108_Learningpost/25Nov2008_lern64.php).
32. *True Believers* – article published in the *Education* section of the *Bangkok Post*, Dec 2, 2008.
(http://www.bangkokpost.com/021208_Learningpost/02Dec2008_lern66.php).
33. *Transfer of Learning* – article published in the *Education* section of the *Bangkok Post*, Dec 9, 2008.
(http://www.bangkokpost.com/091208_Learningpost/09Dec2008_lern003.php).
34. *Transfer your training knowledge* – article published in the *Education* section of the *Bangkok Post*, Dec 16, 2008.
(http://www.bangkokpost.com/161208_Learningpost/16Dec2008_lern68.php).
35. *Rewards of meeting halfway* – article published in the *Education* section of the *Bangkok Post*, Dec 23, 2008.
(<http://www.bangkokpost.com/life/education/8575/rewards-of-meeting-halfway>).
36. *Power of expectation* – article published in the *Education* section of the *Bangkok Post*, Dec 30, 2008. (<http://www.bangkokpost.com/life/education/8939/power-of-expectation>).
37. *Building them up* – article published in the *Education* section of the *Bangkok Post*, Jan 6, 2009.
(http://www.bangkokpost.com/060109_Learningpost/06Jan2009_lern005.php).
38. *Make sure the parts lead to the whole* – article published in the *Education* section of the *Bangkok Post*, Jan 13, 2009.
(<http://www.bangkokpost.com/life/education/9655/make-sure-the-parts-lead-to-the-whole>).
39. *Mastery learning trumps test anxiety* – article published in the *Education* section of the *Bangkok Post*, Jan 20, 2009.

- (<http://www.bangkokpost.com/life/education/10073/mastery-learning-trumps-test-anxiety>).
40. *Stop snoopervising teachers!* – article published in the *Education* section of the *Bangkok Post*, Jan 27, 2009.
(<http://www.bangkokpost.com/life/education/10522/stop-noopervising-teachers>).
 41. *Combating loneliness* – article published in the *Education* section of the *Bangkok Post*, Feb 3, 2009.
(<http://www.bangkokpost.com/life/education/10969/combating-loneliness>).
 42. *Teaching moral values* – article published in the *Education* section of the *Bangkok Post*, Feb 10, 2009.
(<http://www.bangkokpost.com/life/education/11375/teaching-moral-values>).
 43. *Value of daydreaming* – article published in the *Education* section of the *Bangkok Post*, Feb 17, 2009. (<http://www.bangkokpost.com/life/education/11810/value-of-daydreaming>).
 44. *Diversity trumps ability* – article published in the *Education* section of the *Bangkok Post*, Feb 24, 2009.
(<http://www.bangkokpost.com/life/education/12229/diversity-trumps-ability>).
 45. *Opportunity in disguise* – article published in the *Education* section of the *Bangkok Post*, March 3, 2009.
(<http://www.bangkokpost.com/life/education/12664/opportunity-in-disguise>).
 46. *A matter of feeling* – article published in the *Education* section of the *Bangkok Post*, March 10, 2009. (<http://www.bangkokpost.com/life/education/13103/a-matter-of-feeling>)
 47. *Think as a chimpanzee* – article published in the *Education* section of the *Bangkok Post*, March 17, 2009.
(<http://www.bangkokpost.com/life/education/13514/>).
 48. *Listening to understand* – article published in the *Education* section of the *Bangkok Post*, March 24, 2009.
(<http://www.bangkokpost.com/life/education/13914/listening-to-understand>).
 49. *Teaching optimism* – article published in the *Education* section of the *Bangkok Post*, March 31, 2009.
(<http://www.bangkokpost.com/life/education/14300/teaching-optimism>).
 50. *Success begins at home* – article published in the *Education* section of the *Bangkok Post*, May 19, 2009.

Miscellaneous:

1. *Spicer Memorial College Annual*, 1997; Managing Editor.
2. Photographer for *Nothing Is Impossible* by Dr. Paul Charles, 1998.
3. Photographer for *One Voice* Double Music Album, Spicer Memorial College, 2000.
4. Editor, *Highly Effective Questioning* (4th Ed.) by Dr. Ivan Hannel, 2004.
5. Translator, *Highly Effective Questioning* version 4 Malay translation (2006).
6. Editor, *The Wheelbarrow Kid* by Dr. Paul Charles, 2007.
7. Editor, *She Didn't Have to Die: Facing the Reality of Suicide* by Dr. Paul Charles, 2007.

Work in progress:

- Learn Research without Fear – a textbook for research designs class (for college/university students)
- Parenting for the Developmental Needs of Children

Papers Presented (seminar/workshop/conference):

1. *Mental Health: An Approach to Holistic Living*; April 19, 2000; Seremban, Malaysia (community service).
2. *Improving Study Skills*; 29 Sept 2000; Graduate School of Education; Spicer Memorial College, Pune, India.
3. *Self-esteem and Stress Management*; 19 Nov 2000; Graduate School of Education; Spicer Memorial College, Pune, India.
4. *Leadership for the New Millennium*; 27 Sept-2 Oct 1999; Graduate School; Spicer Memorial College, Pune, India.
5. *Attitude & Achievement Motivation as the Correlates of Mental Health*, SEAMEO-UNESCO International Education Congress and Expo, Bangkok, May 2004.
6. *Grooming the “Whole” Child: Simple Strategies for Teachers*, International Conference on “Managing Teacher Education for Excellence” by the Faculty of Education, Chulalongkorn University, 13 July 2004.
7. *Student Demos of the Highly Effective Questioning* in grades 3,4,5,6,&7 – Health & Science; Adventist International Mission School, Muak Lek, Saraburi, Thailand, June-July 2005.
8. *Highly Effective Questioning: The Seven Principles and Steps of Critical Thinking Skills*, Patterson, CA, USA, 12 & 13 August, 2005.
9. “*Qualitative Research: Sampling & Selection of Participants*” - Seminar Organized by the Graduate School of Psychology, Assumption University, Bangkok, April 6, 2006.
10. *Points of View: Integration of Psychological Principles in Youth Ministry*, seminar organized by the Belgrade Theological Seminary, Serbia & Montenegro, April 13, 2006.
11. *Authentic Assessment & Classroom Management and Values* – teacher in-service workshop/training for Ramkhamhaeng Adventist International School (RAIS) & Adventist International School of Bangkok (AISB) teachers, Holiday Park Khao Yai Resort, August 2-4, 2006.
12. *Panel member of the ‘Research Fair’ (Q & A session)*, Graduate School of Psychology, Assumption University, Bangkok, Sept. 7, 2006.
13. *Classroom Demonstration of ‘Engaging Teaching Methods’*, Ekamai International School, Bangkok, 8th Grade, A series on ‘Resilience’, topic: Problem-Solving, Feb 23, 2007.
14. *Conflict Management: Thinking collectively using the Six Hats Approach*, Faculty of Business, Mission College, Feb 26 & 28, 2007.
15. *Guest speaker for the Namibia Adventist Educators Conference*, Organized by Namibia Field and Southern Africa Union Conference, April 30 – May 5, 2007.
Topics presented:
 - *Educators: Agents of Change*

- *Classroom Management (Alternative approach)*
 - *How to be a Caring Teacher*
 - *How to Make Learning Exciting*
16. *Achieving the Best at School*, Windhoek Adventist Youth Meeting, Namibia, May 6, 2007.
 17. *Graduation ceremony guest speaker*; Theme: “Soar High”; Adventist International Mission School (AIMS), Muak Lek, Thailand, May 27, 2007.
 18. ‘*Caring Teachers*’, Guest Speaker, Teachers’ Retreat, Kundasang Retreat Center, Sabah, Organized by Sabah Mission, Malaysia, June 8 – 10, 2007, Theme: ‘Caring Teacher’.
 19. *Secrets of an ‘A’ Student*, Guest Speaker, Sabah Secondary Adventist School, Tamparuli, Sabah, Organized by the Chaplaincy Dept. SASS, Tamparuli, Sabah, June 11, 2007, Theme: Secrets of an ‘A’ Student.
 20. *Affective Teaching: A place for emotion in the classroom*, The 4th International Postgraduate Research Colloquium on “Harnessing Behavioral Science to Promote the Quality of Life,” organized by the Behavioral Science Research Institute, Srinakharinwirot University, Bangkok, Thailand, June 19 & 20, 2007.
 21. *Guest Speaker for an Educational-Motivation Seminar*, organized by Malaysian Indian Congress (MIC), Seremban Branch, June 24, 2007.
 22. *Trainer for English Camp*, organized by the English Resource and Instruction Network Center in association with Saraburi Education Service Area Office 2, Huttavud Camp, Muak Lek, Saraburi, June 20-21, 2007.
 23. *Training for Trainers*, organized by ZOA Refugee Care (Dutch NGO), Mae Sot Field Office, Tak Province, August 24 & 25, 2007. Workshop topics:
 - *Affective teaching*
 - *Classroom behavior management – focusing on Strengths*
 - *Motivation – cultivating the desire!*
 - *Communication styles*
 - *Positive and negative expectations*
 - *Engaging teaching methods*
 24. Workshop for Parents (intermediate level – grades 7 & 8); topic: *Reinventing Parental Perception toward Children*, organized by the Counseling and Guidance Dept., Ekamai International School, Bangkok, September 16, 2007.
 25. Guest Speaker; topic: *Secrets of an Excellent Student*, for students of grades 9, 10, 11, & 12, organized by the Counseling and Guidance Dept., Ekamai International School, Bangkok, September 22, 2007.
 26. Workshop for Parents; topic: *Motivating Children without being Pushy*, organized by the Counseling and Guidance Dept. Ekamai International School, Bangkok, September 15 October, 2007.
 27. Workshop for teachers, Wells International School, On Nut, Bangkok, Thailand; Nov 16, 2007; Topics presented:
 - *Teacher-efficacy*
 - *Brain-based Teaching*
 28. Workshop for intermediate and high school students on *Secrets of an ‘A’ Student*; Ekamai International School, Bangkok, Thailand, Nov 19, 2007.
 29. 1st National Seminar on Early Childhood Development: Optimising a Child’s Full Potential, Hotel Putra, Kuala Lumpur, Malaysia; Nov 25, 2007; Topic presented: *Boosting Self-esteem in the Early Years*.

30. *Secrets of an 'A' Student*, Motivation Workshop for students of Grade 6 through 10, Wells International School, Bangkok, Thailand, December 17, 2007.
31. *Innovative Teaching Methods*, In-Service Workshop, Wells International School, Bangkok, Thailand, Jan 14, 2008.
32. *Unity*, Guest speaker for the first official gathering of the members of the Association of Cordillerans in Thailand, The Embassy of the Philippines, Bangkok, Thailand, March 9, 2008.
33. *Empowering the Filipino Teachers*, Resource speaker, 2nd Bangkok Filipino Educators Conference, Ruamrudee International School, Bangkok, Thailand, March 16, 2008.
34. *Behavior Management in the Classroom*, Workshop for Teachers, Srivikorn School, Bangkok, Thailand, March 19, 2008.
35. *Parental Involvement in Children's Educational Success*, Parent-teacher Organization meet, Wells International School (Thong Lor Campus), Bangkok, Thailand, March 21, 2008.
36. *Parental Involvement in Children's Educational Success*, Parent-teacher Organization meet, Wells International School (On-Nut Campus), Bangkok, Thailand, March 28, 2008.
37. *Affective Teaching & Engaging Teaching Methods*, organized by the Association of Cordillerans in Thailand, The Embassy of the Philippines, Bangkok, Thailand, April 6, 2008.
38. *Selection and Use of Resources and Materials (Module No.2)*, Teaching Knowledge Test (TKT) Preparation Course, organized for and by Saraburi Education Office, Area 2, Saraburi, Thailand, April 29, 2008.
39. *Empowering the Filipino Teachers: Commitment, Unity, Professionalism, and Service*, Guest Speaker, First General Assembly and Teachers' Conference, St. Theresa INTI College, Suriwong Campus, Bangkok, Thailand, May 10, 2008.
40. *Alternative Assessment Workshop*, Orientation for Teachers at Wells International School, Bangkok, July 24, 2008.
41. *Positive Psychology Workshop*, Orientation for Teachers at Wells International School, Bangkok, July 28, 2008.
42. Organizer & mentor of presenters of *Teacher Efficacy Workshop*, Wells International School, Bangkok, Nov 3, 2008.
43. *Highly Effective Questioning & The Power of Expectation*, Research Forum organized by the School of Graduate Studies, Adventist International Institute of Advanced Studies (AIAS), Silang, Cavite, Philippines, Nov 13-15, 2008.
44. *Future of Education*, Parent Workshop, Feb 6, 2009, Wells International School (Thong Lo Campus).
45. *Assessment for the 21st Century* – workshop organized by Knowledge Source Institute (Thailand), Chiang Mai, May 16 & 17, 2009.

Professional Seminars/Workshops/Conferences Attended:

1. *Training for Lay Counselors*; 18 Jan-18 Feb 1999; Dept. of Psychology; Spicer Memorial College, Pune, India.
2. *Approaches in Social Development for Educational Institutions*; 30 Jan 2000; Graduate School of Education, Spicer Memorial College, Pune, India.

3. *Speed Reading*; 21 July-21 Oct 1999; Dept. of Elementary Education; Spicer Memorial College, Pune, India
4. *Innovations in Education*; 27 Feb 2000; Graduate School of Education; Spicer Memorial College, Pune, India.
5. *Psychoanalysis*; 1 Aug 1999; Dept. of Psychology; Spicer Memorial College, Pune, India.
6. *Brain-based Teaching and Learning*; 7 Apr 2002; Graduate School of Education; Spicer Memorial College, Pune, India.
7. *School-Community Relationship*; 27 Oct 2002; Graduate School of Education; Spicer Memorial College, Pune, India.
8. *Anti-drugs Leadership colloquium*; 24 Sept 2003; National Anti-drug Agency, Negeri Sembilan, Malaysia.
9. *Learning Symposium 2004 (Math & Science Teaching)* by Marshall Cavendish International Thailand; 19 Jan 2004; Bangkok, Thailand.
10. SEAMEO-UNESCO International Education Congress and Expo – *Adapting to Changing Times and Needs*; 27-29 May 2004; Bangkok, Thailand.
11. International Conference on “*Managing Teacher Education for Excellence*” by the Faculty of Education, Chulalongkorn University, 11-14 July 2004, Bangkok, Thailand.
12. *Highly Effective Questioning* by Dr. Ivan Hannel, 24 Aug 2004, Muak Lek, Thailand.
13. “*Take Control of Your Financial Future*” seminar by Robert Kiyosaki, 13 Nov 2004, Impact Arena, Bangkok.
14. *Training for Accreditation of Schools* by Dr. Stephen Guptill, Maxx Hotel, Bangkok, Thailand; April 20, 2005; organized by the South East Asia Union Education Department.
15. *Glasser Seminar (Choice Theory)* by Professor Jim Roy (biographer of William Glasser), Maxx Hotel, Bangkok, Thailand; April 21, 2005.
16. *Highly Effective Questioning: The Seven Principles and Steps of Critical Thinking Skills*, by Dr. Ivan Hannel (Author of HEQ), Los Angeles, CA, USA, 8 & 9 August, 2005.
17. *Life Partners Discovery Seminar* by Ken Nair, Sonora, CA, USA, 12 & 13 August, 2005.
18. *Self-Directed Learning – Problem-based Learning Workshop* by Professors from Mahidol University, Mission College, Muak Lek, Thailand, 18 August, 2005.
19. *Organization of School Counseling Services in the United States* by Dr. Harrison Kane, Department of Counseling, Educational Psychology & Special Education, Mississippi State University, organized by the Graduate School of Psychology, Assumption University, Bangkok, Thailand, 15 March, 2006.
20. *Working in a Cross Cultural Context*, a seminar by Dr. Jon Dybdahl, President of Walla Walla College, organized by Mission College, Muak Lek, Thailand, May 16, 2006.
21. *Creative Teaching and Critical Thinking*, a workshop by Dr. L. Phil Hunt, President and Professor, Middle Tennessee School of Anesthesia, organized by Mission College, Muak Lek, Thailand, August 17, 2006.
22. *Selective Mutism*, a workshop by Michael Jones, Educational Consultant, UK, organized by the Village International Education Centre, Bangkok, Thailand, February 6, 2007.

23. *Insight into Action: Psychodrama and its Application in Counseling*, a workshop by Dr. Kaya Kade, Licensed Professional Counselor and Certified Disability Management Specialist, Alaska USA, organized by the Graduate School of Counseling Psychology, Assumption University, Bangkok, Thailand, February 12, 2007.
24. *The Professional Development of Psychotherapists and Counselors: Recent Perspectives and Findings*, a seminar by Prof. Michael H. Ronnestad, PhD, professor of Clinical Psychology, University of Oslo, Norway, organized by the Graduate School of Counseling Psychology, Assumption University, Bangkok, Thailand, March 13, 2007.
25. *Harnessing Behavioral Science to Promote the Quality of Life*, organized by the Behavioral Science Research Institute, Srinakharinwirot University, Bangkok, Thailand, June 19 & 20, 2007.
26. *Ethical Challenges in 21st Century Psychology*, by Dr. Gerald P. Koocher, PhD, ABPP, Ex-president of APA, Simmons College, Boston, organized by the Graduate School of Psychology, Assumption University, September 21, 2007.
27. *Early Childhood Development: Optimising a Child's Full Potential*, organized by SmarReader International College & SmartReader Worldwide Sdn. Bhd. Malaysia, Nov 24 & 25, 2007.
28. *Focusing Therapy*, workshop by Dr. John Amodeo, Focusing-Oriented Psychotherapist, author and international speaker, Bangkok, Thailand, August 22, 2008.
29. *Communities for Learning: A Framework for Improvising Schools from Within* by Dr. Giselle O. Martin-Kniep, organized by the East Asia Regional Council of Overseas Schools (EARCOS) and Ruamrudee International School (RIS), Bangkok, Thailand, September 20-21, 2008.
30. *International Schools Association of Thailand (ISAT) members meeting*; represented Wells International School, Grand Hyatt Erawan, Bangkok, September 26, 2008.
31. Research & Development cum Educational Innovations *field trip to Sathya Sai School*, Lopburi, Thailand; personally guided by Dr. Art-ong Jumsai Na Ayudhya (Principal), September 29, 2008.
32. Research Forum on the theme *Contemporary Literacies: Life skills for Professionals*, organized by the School of Graduate Studies, Adventist International Institute of Advanced Studies (AIIAS), Silang, Cavite, Philippines, Nov 13-15, 2008.
33. *Valuing and Supporting the Education of All Refugee Children*, Conference organized by ZOA Refugee Care and UNICEF (Thailand); Royal Princess Hotel, Bangkok; Dec 19, 2008.
34. *Communities for Learning: A Framework for Improvising Schools from Within (Part II)* by Dr. Giselle O. Martin-Kniep, organized by the East Asia Regional Council of Overseas Schools (EARCOS) and Ruamrudee International School (RIS), Bangkok, Thailand, January 24 & 25, 2009.
35. *Western Association for Schools and Colleges (WASC) Focus On Learning (FOL) Self-study Training* by Dr. Marilyn George, Associate Executive Director, organized by International Schools Association of Thailand and hosted by Wells International School, Bangkok, Thailand; Feb 21, 2009.

36. *Conscious Classroom Management: Unlocking Secrets of Great Teaching* by Rick Smith; Author and International Teacher Trainer; Organized by Mission College; Asia Hotel; May 5, 2009.

Work Experience:

1. Tutor; Psychology Dept.; Spicer Memorial College; Pune, India; 1999-2000.
 - General Psychology
 - Psychology of the Exceptional Child
 - Counseling & Guidance
 - Experimental Psychology
 - Introduction to Psychology
2. Part-time Teacher; Moral Instructions for Standards XI and XII; 1999-2000 School Year; Spicer Higher Secondary School.
3. Part-time Private Tutor; English Conversation & Grammar; Primary, Secondary & College Korean Students, 2000-2002.
4. Volunteer Educational & Personal Counseling Services (Formal and Online Setting); 2000-to date.
5. Student Affairs Consultant, Nusa Institute of Information Technology (NIIT), Seremban Negeri Sembilan, Malaysia; 11 Aug to 11 Nov 2003.
6. Lecturer (Intra-Union Call), Psychology & Education Dept., Mission College, 18180 Saraburi, Thailand; 2 Dec 2003 – to date.
 - Psychology of the Exceptional Child
 - Theories of Learning & Instruction
 - Methods of Teaching Mathematics & Science
 - Statistics for Psychology & Education
 - Social Psychology
 - Introduction to Moral & Religious Education
 - Educational Measurement & Evaluation (Undergraduate & Graduate level)
 - Child and Adolescent Psychology
 - Research Design (for Education & Psychology)
 - Psychological Environment for Learning
 - Philosophical Foundations of Education
 - Methods of Teaching The Bible and Religion
 - Psychological Testing
 - Educational/Vocational Guidance and Counseling
 - Cognitive Psychology
 - Behavior Management
 - Cross-cultural Psychology
 - Theories of Personality Development
7. Assessor for Griggs University (USA) course submissions and exam papers (Jan 2005-to date).
 - Psychology of Learning
 - Philosophy of Adventist Education
 - Social Psychology
 - Abnormal Psychology
 - Counseling and Guidance

➤ Personality Theories

8. Freelance Translator for Dr. Ivan Hannel; Highly Effective Questioning book (version 4); April 2005 – to date.
9. Visiting Professor – Institute for Psychotherapy and Management Sciences (IPMS), Mumbai, India; December 2005 – to date.
10. Associate Editor, *The Scriptor*, 2006 issue, Journal of the English Dept., Faculty of Arts and Humanities, Mission College, Muak Lek, Thailand, 2006.
11. Panel Member, Master’s thesis approval committee; Graduate School of Psychology, Assumption University, Bangkok, Thailand; March 2006 – to date.
12. Panel Member, Qualitative Research Committee; Graduate School of Psychology, Assumption University, Bangkok, Thailand; March, 2006 – to date.
13. Visiting Professor – Graduate School of Psychology, Assumption University, Bangkok, Thailand – CP6002 Statistics and Research II (Sept. 2006 – to date)
14. Research Advisor, Graduate School of Psychology, Assumption University, Bangkok, Thailand (Jan 2006 – to date)
15. Organizer of a Professional Seminar on ‘Selective Mutism’ by Michael Jones (Educational Consultant, UK) on behalf of the Education/Psychology Dept. at Mission College, February 16, 2007.
16. Associate Editor, *The Scriptor*, 2007 issue, Journal of the English Dept., Faculty of Arts and Humanities, Mission College, Muak Lek, Thailand, 2007.
17. Freelance Editor for Dr. Paul Charles, McEthan Publishers, Jan 2007 – to date.
18. Visiting Professor – Graduate School of Psychology, Assumption University, Bangkok, Thailand – CP6001 Statistics and Research I (May 2007 – July 2007)
19. Co-Editor, *The Scriptor*, 2008 issue, Refereed Journal of the English Dept., Faculty of Arts and Humanities, Mission College, Muak Lek, March 2007 – May 2008.
20. Research Core-advisor cum Statistician (MSCP and PhD programs), Graduate School of Psychology, Assumption University, Bangkok, August 2007 – to date.
21. Visiting Lecturer, State University of New York (SUNY) off-campus program, Bangkok, *Learning Styles, Methods*, Jan 19-27, 2008.
22. Visiting lecturer, St. Theresa INTI College, Bangkok, Thailand, M.Ed. (Educational Administration) program, courses taught: *Curriculum & Instructional Development* and *Research Designs for Educational Administration*; March – May 2008.
23. Full-time lecturer, St. Theresa INTI College, Bangkok, Thailand, M.Ed. (Educational Administration) program (July 2008 – to date):
 - Key Concepts in School Administration
 - Research Designs for Education
 - Educational Psychology
 - Ethics and Legal Issues in Education
24. Assistant to the Chairman of the Board; System-wide Director of Curriculum & Instruction; WASC Accreditation Coordinator – Wells International School (On-nut, Thonglo, Phrom Pong Campuses), Bangkok, Thailand; July 2008 – to date.

Professional Membership:

1. American Psychological Association (APA)
2. Association for Counselors & Psychotherapists (ACP)

3. Association for Professional Psychologists (APP)

Personal Qualities:

1. Believe in and engage in team work
2. Committed to task at hand
3. Willing to learn
4. Social skills
5. Leadership skills
6. Listening skills
7. Willingness to empathize
8. Believe in “affective” teaching
9. Believe in the continuity of growth in life and profession
10. Strong conviction in the power of redemptive education